



Behaviour Policy Addendum during COVID-19

The following policy addendum has been designed with reference to the Department for Education guidance document found here:

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools>

Section 1 Rationale

Given the current situation with regards to Coronavirus, it is essential that the School's behaviour policy reflects the need for increased safety, vigilance and hygiene in the community. We are conscious of the shared challenges following the lengthy school closure, and as such are committed to ensuring that all of our pupils and staff return to a safe and secure environment, in which they can continue learning and developing. In revising our policy we have worked on the following principles:

1. Hygiene is paramount. We must ensure that we reduce possible risks of virus transmission. This has been the first priority in all planning for a safe return.
2. There are new, additional risks which we must plan for as a community.
3. Consistency provides safety and security for pupils. These expectations will be communicated with kindness to pupils.
4. There will be gaps in knowledge on behalf of the pupils, we must ensure excellent behaviour is in place, in order for these gaps to be filled.
5. The new, and unique, expectations for behaviour must be communicated to both pupils and parents. We will explain to pupils what we expect, and then hold pupils to account for their actions.

The below addendum will be split into two parts; Safety (the measures which we are taking to ensure the safety of the whole community) and Expectations of Conduct.

Section 2 - Safety

Tabernacle School has a number of routines in place already which can be strengthened and adapted to further enhance pupil safety whilst on site. Our pupils are used to a routinised way of working, and engaging in the school day, and as such are well placed to engage with the additional routine and structure we will put in place to ensure theirs, and the staff's safety.

2.1 Safety Measures

We will implement the following on site in order to ensure pupil and staff safety:



- Socially distant classrooms in line with the latest guidance from the DfE. During the first phase of small group teaching, this will involve desks adequately spaced out, and clear routes between desks.
- A 'keep left' system in the hallways, ensuring that pupils remain as distant as is required in the DfE guidance.
- Identified times for pupils to exercise good hand hygiene, ensuring social distancing measures are in place in the school bathrooms
- Staggered entry and exit times, pupils will be on site for as long as is necessary based on pupil and staff safety.
- All pupils use their own equipment and not to share equipment.

Section 3 - Expectations of Conduct

3.1 Hygienic Behaviour

We will explain to the pupils what hygienic behaviour is, and then expect the following from them.

- Not to come to school if they display any symptoms of Coronavirus, following the latest guidance from the Government and ensuring that when safe, they access a test for Coronavirus.
- To come to school with tissues and where possible hand sanitiser.
- To put used tissues in their pockets until they pass a bin.
- To wash hands, for at least twenty seconds, at regular, timetabled intervals.
- To follow good coughing etiquette, coughing into their elbow if coughing is necessary.

Any deliberate non – hygienic behaviour will be treated with the utmost severity. Unhygienic behaviour may include, but is not limited to:

- Spitting
- Fake coughing
- Throwing tissues on the floor
- Purposefully going against social distancing guidelines
- Chewing gum
- Deliberately touching other people's belongings
- Any act which may increase the chances of transmission of the virus

Any behaviour which may increase the likelihood of virus transmission, may result in pupils being sent home and excluded. Any instances of behaviour identified as deliberate unhygienic behaviour will be logged on a central record in the same way as incidences of bullying.

As with all actions the school will make decisions based on the balance of probability. Please see the school's behaviour policy for an extensive explanation of this.



3.2 Checks and Planners

Where pupils are being taught on site, in small groups, the normal way of issuing sanctions will not be in use. This is because it risks transmission of the virus, as a result the school will implement the following:

The first time a pupil fails to follow instructions they will be issued with a verbal warning by the class teacher. The class teacher will record this, and then log it on Drive after class as a first check.

The second time a pupil fails to follow instructions, their name will be written on the whiteboard. This will be logged on Drive as a second check

If a pupil fails to follow instructions a third time, they will be given a demerit on the board. Three demerits will equal an after-school detention. This will be done from a 1m distance.

Any form of negative reaction from a pupil will result in them being removed from the lesson.

This may result in the school deciding that their behaviour compromises the safety of others, and as such they cannot be educated on site and will have to continue remote learning at home. Where a pupil has to be removed from a lesson, parents will be contacted to collect them. A member of SLT will then decide on the best course of action. The school will not tolerate any behaviour that compromises the school's ability to re-open safely.

3.3 Socially Distancing

The school will set clear guidelines on social distancing, which will bear in mind the practicalities of our school building, and will share these with pupils and parents. These will evolve and any updates will be communicated. They will be communicated via email. Currently we will expect the following of all pupils:

- To stay within 1m distance of everyone else, wherever possible.
- To sit in an allocated seat in class.
- To follow the one kept left system
- To maintain a 1m distance in hallways wherever possible
- All pupils use their own equipment and do not share equipment
- To be polite and respectful, making space for others inside and outside the building
- To not use public transport where it can be avoided, and not to congregate in groups outside of the school. We expect that all pupils follow social distancing guidelines wherever possible.



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3.4 Uniform and Equipment

All pupils attending school must attend in full school uniform.

All pupils must come with their full equipment, equipment cannot be lent to pupils by the school or other pupils.

Pupils must bring a full water bottle, they will not be able to fill up their water bottle on site due to the risk of transmission.